

MANAGER'S CONFERENCE MINUTES
Portsmouth City Council Meeting on
July 10, 2017 7:22 p.m.

1. AFSCME 1039 Pension Pickup

CM-17-45

Auditor Trent Williams stated that this was the standard Resolution that has been used for nearly every pension pick-up in the past. This one was because of the recent ratification of the AFSCME 1039 contract that was worded as a 3% pension pick-up which basically reinstated the 3% that they gave up several years ago. This brings it up to the full pick-up amount and is required language for the IRS regulations, required PERS rules and since the ratification it was required in order for it to go into effect.

Councilman Kevin W. Johnson motioned to accept Alternative #1.

Mayor Kalb asked if this was something that needed to be reflected in the Salary Ordinance and Auditor Williams replied "no" it had no effect on their wages.

There were no further questions or comments: **VOTE: 6 Ayes – 0 Nays**

2. Amend Salary Ordinance

Councilwoman Aeh requested that a new salary ordinance be prepared as she had not seen one in the year and a half since she's been on Council and thus far there have been two ratified contracts. In one of the Manager Reports, Mr. Allen mentioned that he had abolished a position which he cannot abolish or add positions without Council approval. She requested an ordinance showing the amendments concerning AFSCME 1039 and F.O.P. She said right now the Salary Ordinance showed a part-time position in the Police Department for Code Enforcement, that contract made it a full-time position and the salary was considerably different. She would like to see a salary ordinance that would bring everything up to date with the exception of the abolishment of that particular position. Before that position she wouldn't agree to abolish a position and she would like to know what the position was and why we didn't need it anymore and then City Council would vote whether or not it would be abolished.

Solicitor Haas asked if we were going to do this every time we ratify a new contract, Councilwoman Aeh replied that "yes" they always had in the past. There had been years that the salary ordinance was amended 5-10 times. She said that people used to call in and say "Can you tell me what your salary is for such and such" because they (Goodwill) was required to pay certain positions equal to a standard that was paid, and they would call and ask for the salary as a comparison. She said that the Charter referenced the salary ordinances.

There were no further questions or comments: **VOTE: 6 Ayes – 0 Nays**

The meeting adjourned at 7:27 p.m. on a motion by Councilman Kevin W. Johnson

Submitted by: *Diana Ratliff* – City Clerk